ITS SPRING TOWNHALL

April 12, 2023





WELCOME & REMARKS Provost Jim Clark

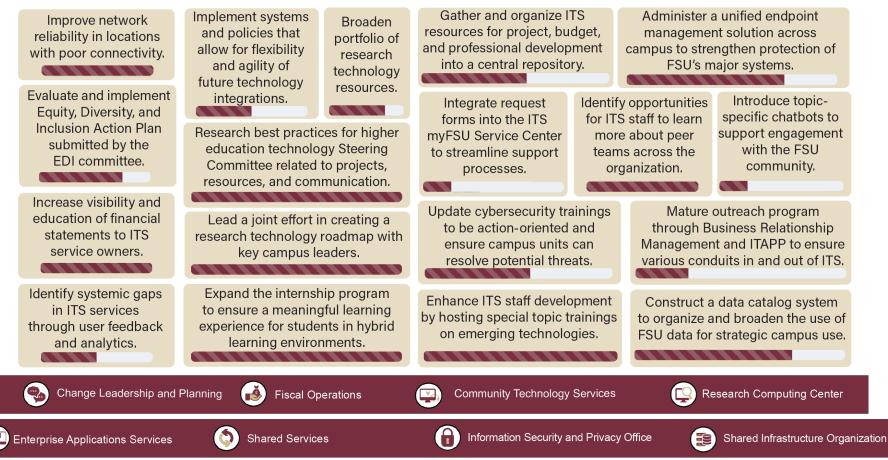




ITS GOALS UPDATE Rebekah Dorn



2023 GOALS UPDATE



2023 TACTICS

BUILDING TOWARDS THE FUTURE





2023 TACTICS

		ITS	VALUES -						
Transformative	Trustworthy	lusive Collaborat			tive Empowering				
		PR	Iorities —						
Advance F		Enhance ITS Team Capabilities							
Be a Strategic Partner to	ts Establish and Adopt a Sustainable Financial Model								
Improve	Develop Models for Continuous Improvements								
		- STRAT	EGIC GOALS						
Improve	university cybersecurity	posture to ens	ure continuity of s	ervices a	ind reduc	ed reputational	risk.		
	e ITS research technolo								
	d improve community e					0			
Expand	and improve data and a					-	ives		
			nd processes that						
P	artner with campus unit		er satisfaction and tation based on us						
	Provide model and								
Create and promote prof				_			ersonal development.		
Aodify financial reporting ar			,						
		2023	3 TACTICS —						
Improve network reliability in locations with poor connectivity.	Implement systems and policies that allow for flexibility and agility of	Broaden portfolio of research technology	Gather and o resources for pr and professiona into a central	oject, bu I develop	idget, oment	Administer a unified endpoint management solution across campus to strengthen protection of FSU's major systems.			
Evaluate and implement Equity, Diversity, and Inclusion Action Plan submitted by the EDI committee.	future technology integrations.	resources.	Integrate req			dentify	Introduce topic-		
	Research best practices for higher education technology Steering Committee related to projects, resources, and communication.		forms into the myFSU Serv Center to strea support proce	/ice Imline	opportunities for ITS staff to learn more about peer teams across the organization.		specific chatbots to support engagement with the FSU community.		
Increase visibility and education of financial statements to ITS service owners.	Lead a joint effort in creating a research technology roadmap with key campus leaders.		to be action- ensure camp	Update cybersecurity trainings to be action-oriented and ensure campus units can resolve potential threats.			Mature outreach program through Business Relationship Management and ITAPP to ensure various conduits in and out of ITS.		
Identify systemic gaps in ITS services through user feedback and analytics.	Expand the internsl to ensure a meaning experience for stude learning enviro	developme special topi	Enhance ITS staff development by hosting special topic trainings on emerging technologies.			Construct a data catalog system to organize and broaden the use of FSU data for strategic campus use.			

https://its.fsu.edu/about-its/planning



CIO Update

"Our RISE Together"

Jonathan Fozard







RESEARCH & INSTRUCTION

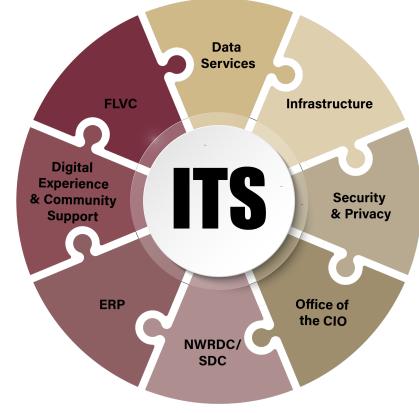
NNOVATION & MODERNIZATION

SECURITY & COMPLIANCE

ENGAGEMENT & STUDENT SUCCESS



ORGANIZATIONAL ALIGNMENT





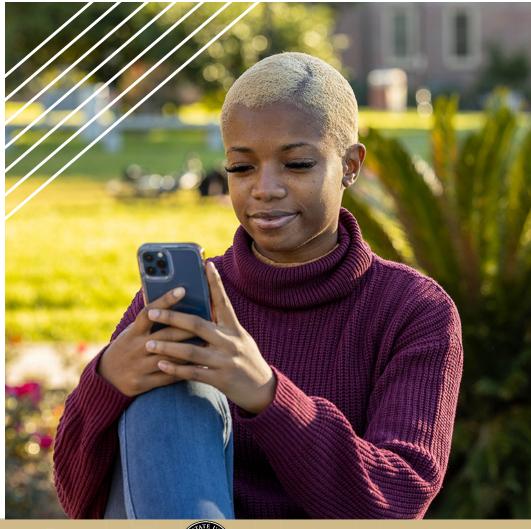




GOAL

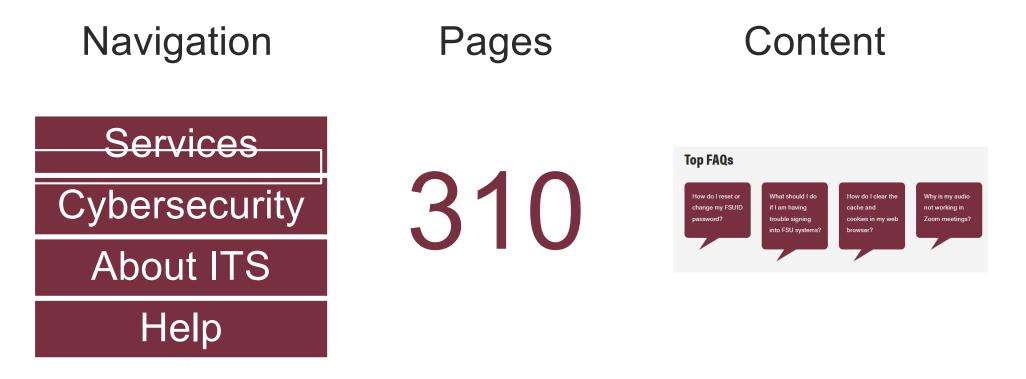
Restructure and refresh

the ITS website to meet the needs of the FSU community and deliver a site that is engaging and easy to navigate

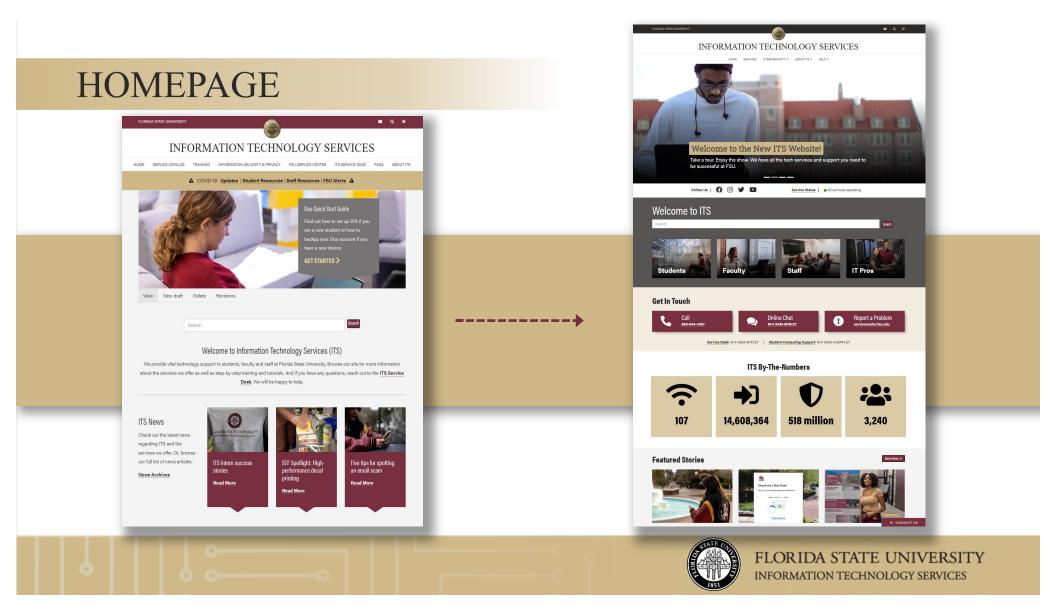




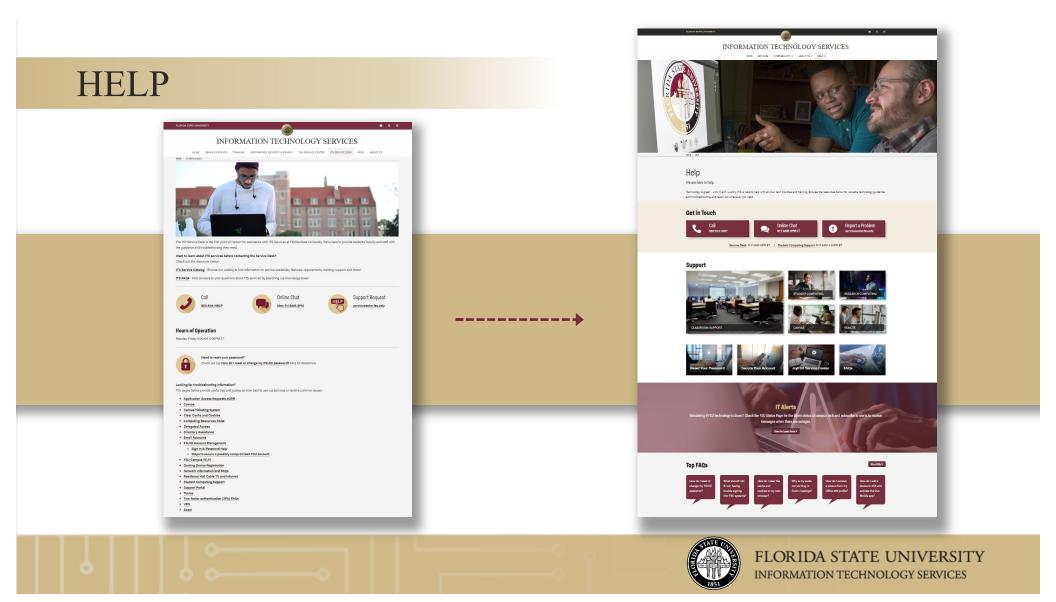
OUTCOME













SHOWCASE YOUR WORK





FLORIDA STATE UNIVERSITY

INFORMATION TECHNOLOGY SERVICES

HOME SERVICES CYBERSECURITY + ABOUT ITS + HELP +

THANK YOU

🖬 Q 🔳

Change Leadership & Planning

Web Services

Welcome to the New ITS Website!

Take a tour. Enjoy the show. We have all the tech services and support you need to be successful at FSU.



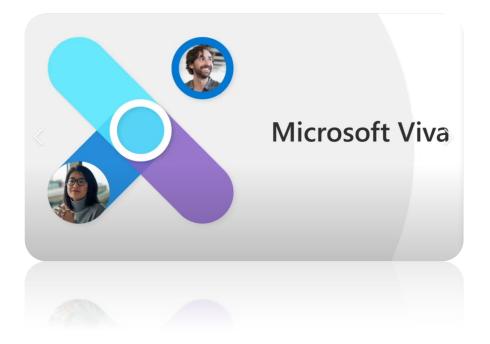
MICROSOFT VIVA

Derek Kooi, Katie Townsend, Kathy Wilkes



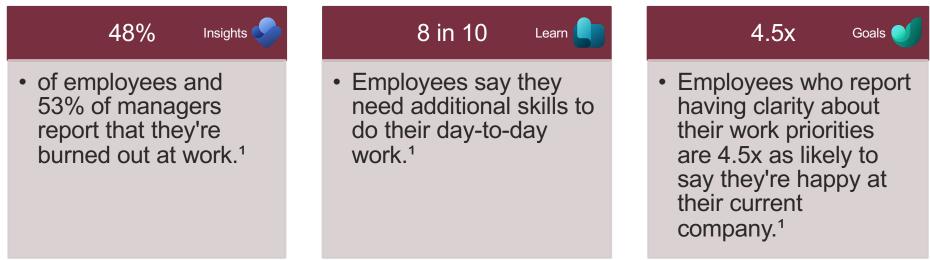
WHAT IS VIVA?

 Microsoft Viva brings together communications, learning, resources, and insights to support engagement, well-being, and professional growth.





WHY VIVA? GLOBAL TREND ANALYSIS



Employees don't feel that their learning and development is being prioritized.

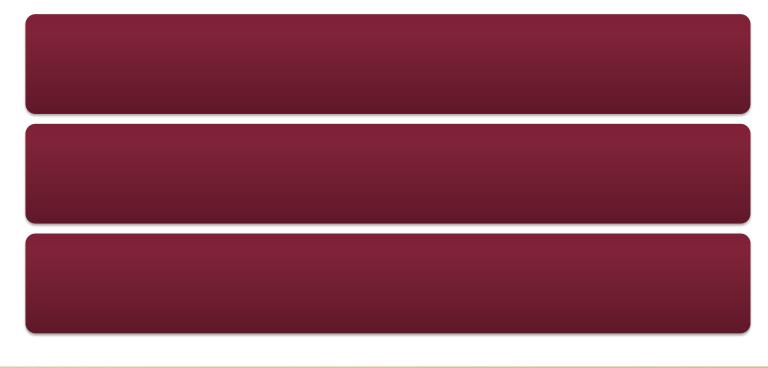
Nearly half of employees express that neither their immediate manager (**48%**) nor their senior leadership (**49%**) prioritize learning and development at work.¹ Companies must quickly reprioritize learning in the workplace or risk challenges like skill gaps, poor company culture, and employee turnover.

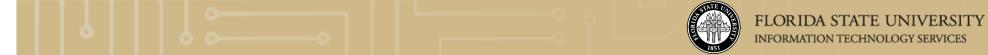
1. Work Trends Index, 2022



MICROSOFT VIVA

$\,\circ\,$ We have selected tools in three areas:





VIVA INSIGHTS

Protect Time

o Easily organize your day and protect focus time

Reflection

o Self-reflection for creating better work-day habits

Stay Connected

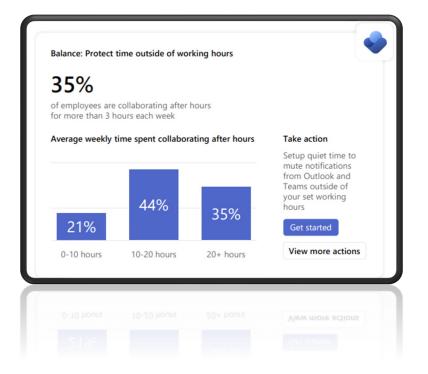
o Stay on top of outstanding tasks and commitments

Effective Meetings

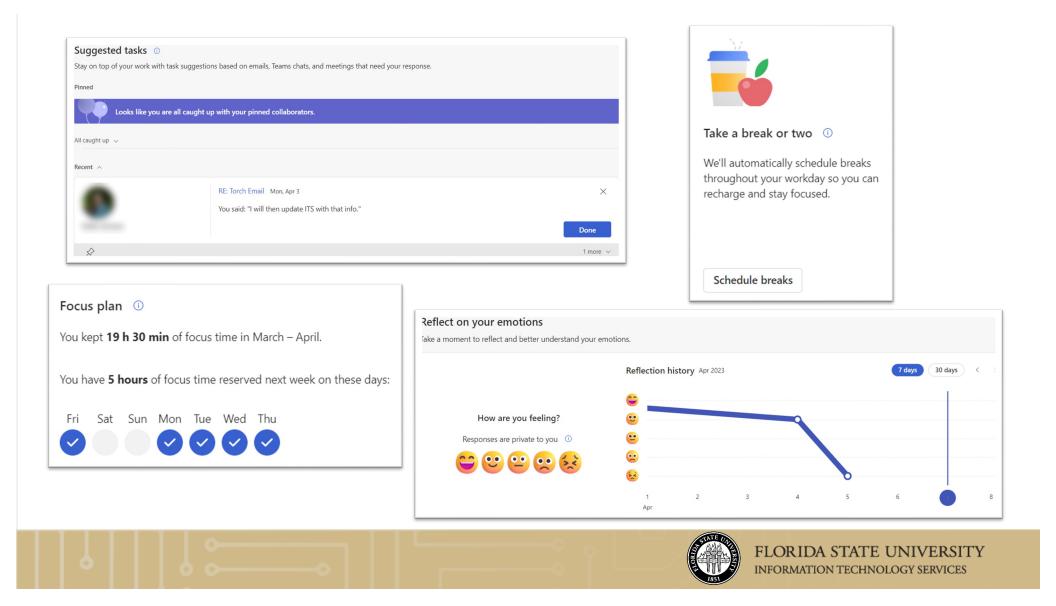
o Personal insight into your meeting habits

Teamwork Habits

 Helps managers promote a healthy balance between wellbeing and productivity







VIVA LEARN

Explore Learning Opportunities

o Discover learning content based on interests from diverse learning providers

Collaborate with Colleagues

Create collaborative learning spaces in Microsoft Teams

Save for Later

Bookmark favorite learning resources for quick-access

Dedicate Personal Time

o Use "Add to Calendar" to dedicate time for learning with your personal Outlook Calendar

Content Curation

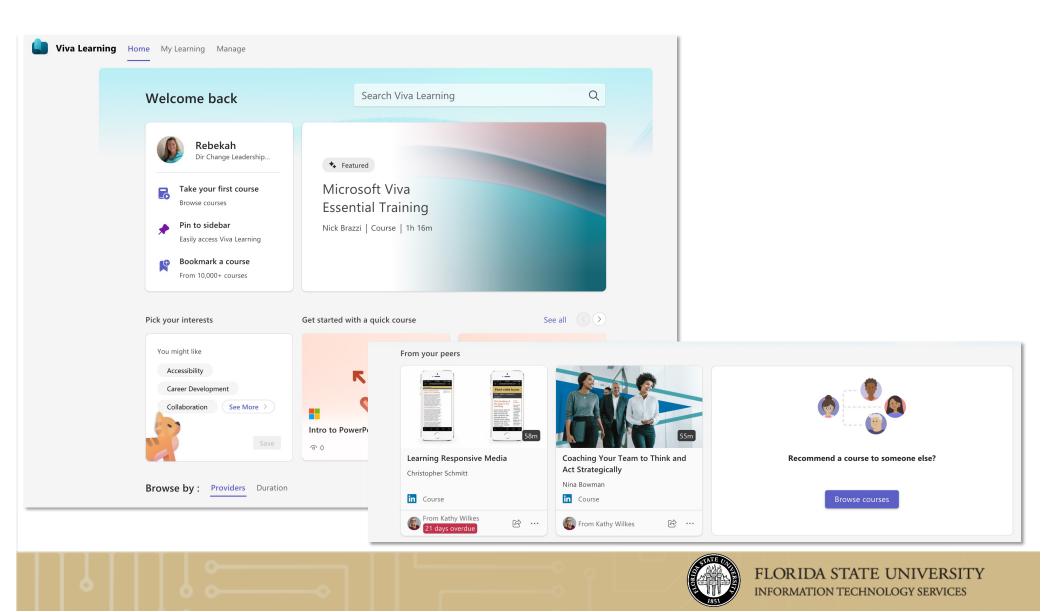
o Use collections and learning paths to curate learning content

Monitor Progress

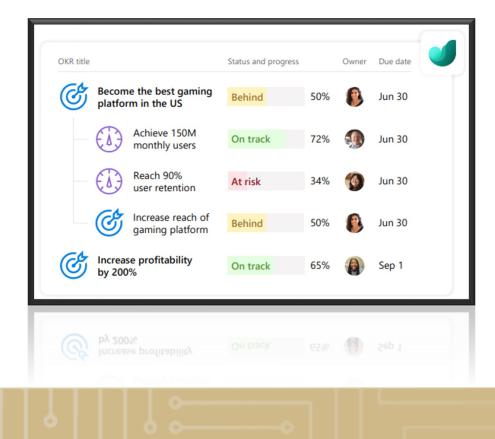
Recommend content to colleagues and view progress







VIVA GOALS



Create Clarity on Organization Alignment

Connect employees' contributions to ITS's goals

Focus Teams on Impact

 $\circ~$ Simplify reporting based on objectives and key results (OKRs)

Keep Goals Top of Mind

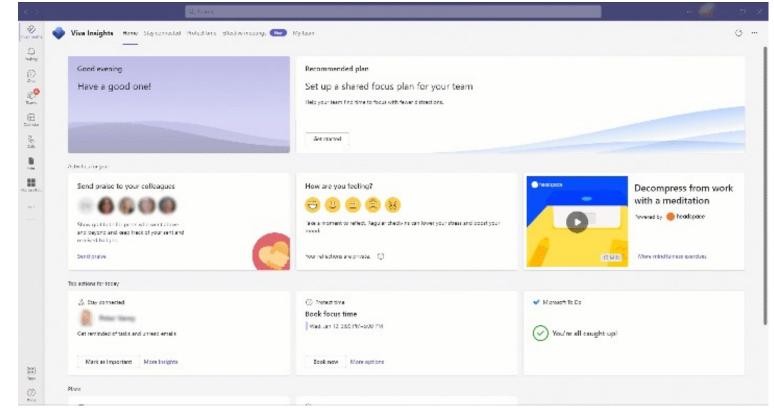
 Encourage conversation and collaboration around goals



Information Technology Services OKRs Projects Dashboards Analytics Time Period: Active ~	New check in Leftify opportunities for ITS staff to learn more about peer teams across the				
> Summary	Updated automatically via rollup from key results Percent complete (%) Status				
> C Advance FSU Initiatives	0% Not Started Update progress and status Percent complete (%) Status	ion T 3y	On Track 10 Measure as 100% complete	1 فم %0	3d No check-in notes
> 🗭 Be a Strategic Partner to FSU Organizations & Departments	50% On Track Current: 50% (Target: 100% Expected: 78%) Stop updating via rollup from key results	ion T gy	On Track 1 Reach 1	A 4	
> 🗭 Develop Models for Continuous Improvement	Add a note (Optional) Type @ to mention people B I U S &	ion T 3y ion T 3y	Measure as 100% complete	0% 오 4 0% 오 1	Executive VP, Academic Affairs (Committee
> 🧭 Enhance ITS Team Capabilities	Date of check-in: Today, 11 Apr Edit	ion T gy ion T gy	On Track 1 Reach 1 On Track 1 Reach 1	& 4 & 2	membership/updated charter in February 14,
> 🧭 Establish & Adopt a Sustainable Financial Model	Kathy Wilkes made a check-in 1mo To: On Track 50%	tion T gy	On Track 7 Reach 5	1	0m Title, Date, Total Attendees -Spunk, Oct 29m 9th, 100
> 🗭 Improve ITS Service Delivery	From: 5 0% Cancel Check-in	tion T gy tion T gy	On Track 34 Reach 200 On Track 99 Reach 80%		-Spunk, October 9th, 100



GET STARTED





GET STARTED

Insights:

- $\circ~$ Try the Focus Times
- o Set up "Teams"

Learn:

- Set Interests
- $_{\odot}~$ Explore Topics

Goals:

- Track our Progress
- Utilize CAT Resources
- $\circ~$ Provide Feedback on Pros/Cons



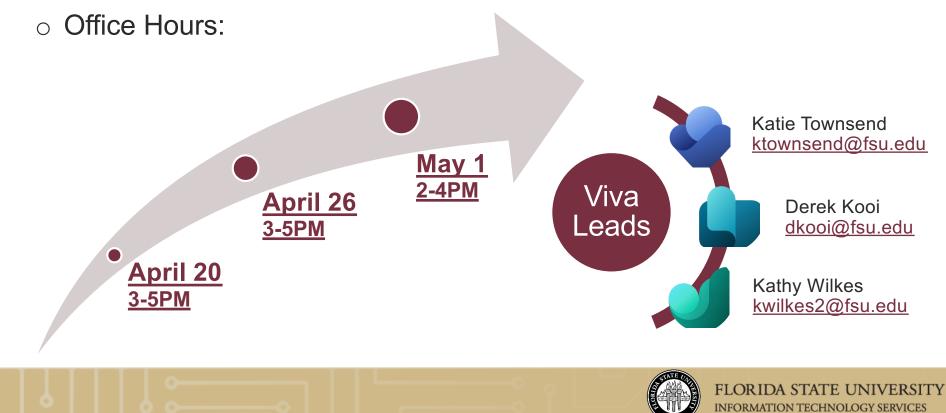


CORE ADOPTION TEAM FSU ITS



PROJECT WEBSITE & RESOURCES

• Website: https://its.fsu.edu/microsoft-viva



PROFESSIONAL DEVELOPMENT





LET'S RISE TOGETHER

