

JEREMY R. BREES

Doctoral Candidate

Department of Management
College of Business
Florida State University
821 Academic Way
P.O. Box 3061110
Tallahassee, Florida 32306-1110

E-mail: jrb08k@fsu.edu
Ph: (520) 241-7797

EDUCATION

- Ph.D. **Business Administration**, Florida State University, expected 2012
Major Field: Organizational Behavior and Human Resources
- M. A. **Masters of Business Administration**, University of Arizona, 2004
- B.S.B.A. **Business Management**, Appalachian State University, 1999

RESEARCH

Journal Publications

- Lanivich, S. E., **Brees, J. R.**, Hochwarter, W. A., & Ferris, G. R. (in press). P-E Fit as Moderator of the Accountability – Employee Reactions Relationship: Convergent Results across Two Samples. *Journal of Vocational Behavior*.

Research Under Review and Research in Progress

- Moss, S. E., Martinko, M. J., Harvey, P., Thomson, N., & **Brees, J. R.** “Attribution style and reemployment success following job loss”
 - Under review at *Journal of Organizational Behavior*
- **Brees, J. R.**, Mackey, J., & Martinko, M. J. “An Attributional Perspective of Aggression In Organizations”
 - Under review at *Journal of Management*
- **Brees, J. R.** “Accountability Appraisal: Reward approach or punishment avoidance?”
 - Under review at *Human Resources Management Review*
- **Brees, J. R.** “Abuse is in the eye of the beholder: The relationship between subordinate individual differences and perceptions of abusive supervision” - Dissertation
 - Manuscript targeted at *Journal of Applied Psychology*
- Harvey, P., Martinko, M. J., & **Brees, J. R.** “Toward a theory of workplace entitlement: A social learning and attributional perspective”
 - Manuscript targeted at *Academy of Management Review*

- **Brees, J. R., & Munyon, T.** “The reputation – performance relationship”
 - Manuscript targeted at ***Human Resources Management Review***
- **Brees, J. R.** “Do we hold others more accountable than we do ourselves?”
 - In early developmental stages

Conference Proceedings

- **Brees, J. R.** (2010). “Accountability-approach behavior: Reward-seeking or punishment-avoidance?” Proceedings at *Southern Management Association Conference* October 2010, St. Petersburg, Florida.
- **Brees, J. R., Munyon, T.** (2010). “The reputation – performance relationship”, Proceedings at *Southern Management Association Conference* October 2010, St. Petersburg, Florida. *Winner of Best Doctoral Student Paper Award – HR/Careers Track
- Lanivich, S. E., **Brees, J. R.**, Hochwarter, W. A., & Ferris, G. R. (2010). “P-E Fit as Moderator of the Accountability – Employee Reactions Relationship: Convergent Results across Two Samples”, Proceedings at *Academy of Management Conference* August 2010, Montreal, Canada.
- Zellers, K. L., & **Brees, J. R.** (2009) “Job Stressors and Bad Economic Times: Exploring the Multiple Roles of Spirituality in Occupational Stress and Well Being”, Proceedings at *Academy of Management Conference* August 2009, Chicago, Ill.

Book Chapters

- Zellars, K.L., Perrewé, P.L., & **Brees, J.R.** (2010). The multiple roles of spirituality in occupational stress and well being, In R.A. Giacalone & C. L. Jurkiewicz (2nd Eds.), *Handbook of Workplace Spirituality and Organizational Performance*, 2nd Ed. (pp. 227-240), New York, NY: M.E. Sharpe, Inc.

TEACHING

Instructor

- Conflict and Negotiations Management, College of Business, Florida State University
 - Fall 2010, Spring 2011, Summer 2011
- Principles of Management, College of Business, Florida State University
 - Summer 2009 & 2010

Teaching Assistant

- Organizational Behavior, Eller College of Business, University of Arizona
 - Fall 2003 / Spring 2004

SERVICE

Professional Societies

Academy of Management

Southern Management Association
Officer in Doctoral Business Student Association - FSU

Professional Activities

Journal Reviewer:

- Journal of Applied Social Psychology
- Scandinavian Journal of Psychology

Conference Reviewer:

- Academy of Management, Annual National Meeting
 - Montreal, Canada 2010
 - Chicago, Illinois, 2009
- Southern Management Annual Meeting
 - Asheville, NC 2009

Discussant:

- Southern Management Association Annual Meeting, Asheville, NC, 2009

AWARDS

Southern Management Association Annual Meeting 2010

- *Winner of Best Doctoral Student Paper Award – HR/Careers Track*

Nominated for Florida State University Graduate School Student Leadership Award – Fall 2010

Doctoral Student Consortium, Southern Management Association, Asheville, NC, 2009

Professional Experience

2008 – Present	Teacher / Research Assistant, College of Business, Florida State University
2006 – 2008	Intuit, HR Technology Systems Analyst
2004 – 2006	Intuit, Senior Human Resources Representative
2000 – 2002	BellSouth Advertising & Publishing Company, Premise Sales Representative
1999 – 2000	BellSouth Mobility DCS, Outside Sales Representative