

State

The Florida State University Faculty-Staff Bulletin

Volume 46 • Number 10

January 30 - February 19, 2012

UNITED FOR A CURE
Story in *State* motivates interdisciplinary philanthropy, **4**

ARTICULATED COURSES
FSU Panama City signs agreement with TCC, **6**

NUTRITIONAL QUALITY
Florida State University Schools receives recognition, **12**

Pastrano receives MLK Distinguished Service Award

By **Jeffery Seay**
EDITOR IN CHIEF

Few employees achieve “rock star” status in their departments with students, faculty and staff. If ever there was one, it is **Jimmy Pastrano**, the coordinator of graduate studies in the College of Education’s **Department of Educational Leadership and Policy Studies**.

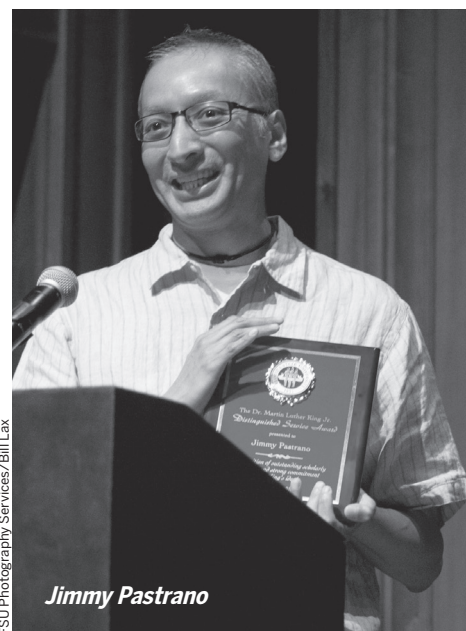
Pastrano is the unofficial adviser to more than 300 graduate students in the department, counseling them about policies and procedures related to coursework, deadlines, programs of study and other academically related matters. Approximately 30 percent are minority students, and anywhere from 2 to 10 percent are international students.

“It is not an exaggeration to say that Jimmy has guided each and every one of these students in their pursuit of a graduate degree,” said **Patrice Iatarola**, associate professor and chair of the department.

“If I were to poll our alumni and current students as to what was the most critical factor for them in deciding to come to FSU, I truly have no doubt that the answer would be a resounding ‘Jimmy!’” Iatarola said. “I take an informal poll at our annual new student orientation and, time and again, the answer is ‘Jimmy.’”

During the university’s commemoration of **Dr. Martin Luther King Jr.**

Please see **MLK AWARD, 6**



Jimmy Pastrano

Starke now leading Center for Academic Retention and Enhancement

By **Jeffery Seay**
EDITOR IN CHIEF

Tadarrayl M. Starke was appointed as the new director of the **Center for Academic Retention and Enhancement (CARE)**. The university’s divisions of Student Affairs and Academic Affairs jointly operate the center, which helps first-generation and economically disadvantaged students make the adjustment to college life.

Each year, CARE’s **Summer Bridge**

Program admits roughly 350 students who are beginning their academic careers at the university. At any given time, there are 1,000 to 1,200 Florida State students affiliated with CARE. The program serves both minority and non-minority students.

“The Center for Academic Retention and Enhancement is a vital part of Florida State, and I am extremely excit-



Tadarrayl M. Starke

ed for the opportunity to serve its first-generation students,” Starke said. “I look forward to expanding upon the rich legacy of leadership CARE has benefited from over the years, as well as connecting our students to the vast resources Florida State has to offer for their academic, professional and personal success.”

Please see **CARE, 8**

Spread THE Word

Since 1995, Florida State students have been recording their service hours through the ServScript program and have recorded more than 2.5 million hours. The ServScript program is designed to formally recognize a student’s commitment to community service on his or her official academic transcript. Students also use the ServScript program to qualify for the service portion of the Garnet and Gold Scholar Society.

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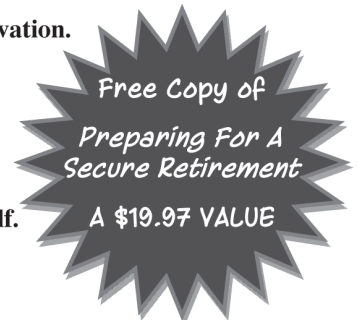
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Editor in Chief
Jeffery Seay

Writers
Elizabeth Bettendorf
Libby Fairhurst
Barry Ray
Andrea Wolf

Interim Director of
News and Research Communications
Jill Elish

Assistant Vice President for
University Relations and Director of
Integrated Marketing and
Communications
Jeanette DeDiemar, Ph.D.

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The deadline for the
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Submissions: jseay@admin.fsu.edu

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People with disabilities who require special accommodation for any event listed in *State* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *State* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

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www.fsu.edu/tag

In celebration: Black History Month

"African-American history is an essential thread of the American narrative that traces our nation's enduring struggle to perfect itself."

— President Barack Obama

February is **Black History Month**, or **African-American History Month**. The theme of this year's observance is "**Black Women in American Culture and History**."

The distinguished accomplishments of prominent figures such as **Phillis Wheatley**, **Harriet Tubman**, **Ida B. Wells**, **Rosa Parks** and **Rita Dove** continue to be highly appreciated in today's American culture.

These women, and so many more, never succumbed to victimhood, oppression or other challenges, according to the Association for the Study of African-American Life and History. Rather, they strove to press forward to uplift themselves, their families, their communities and the nation. Regardless of the times in which they lived, these women displayed characteristics and perseverance that continue to serve as benchmarks of dedication, patriotism and leadership in our ever-evolving, diverse nation.

Historian **Carter G. Woodson** first established the commemorative event as **Black History Week** Feb. 12, 1926. He chose February because it included the birthdays of President **Abraham Lincoln** and **Frederick Douglass**. President **Gerald Ford** declared a national observance in 1976. During each February since, the United States has recognized the contributions made by its citizens of African descent. To learn more, visit www.asalh.org.

PRESENTATION

In celebration of Black History Month, the **College of Communication and Information** will present "**Leaving His Stamp: The Life and Illustrations of Jerry Pinkney**," Feb. 16 at 3 p.m. in the Louis Shores Building. Pinkney is an award-winning illustrator of children's books and postage stamps. To learn more, visit news.cci.fsu.edu/goldstein-news.

hello!
Greg Beaumont

Job title: Associate Dean, Division of Undergraduate Studies

To-do list: Conducts the day-to-day functions of the academic dean for all students in the division. Is responsible for roughly 14,000 students.

This We'll Defend: Served in the Army from 1967 to 1970 in Germany and Vietnam.

Early riser: Plays racquetball week-day mornings at 6:15 a.m.

Easy rider: Raced a motocross bike in the '60s and '70s. Owned motorcycles from age 14 until he decided to quit riding two years ago. Rides his mountain bike on the trails at Forest Meadows.

Cheers: Will soon celebrate his 21st wedding anniversary with Sharon, his high school sweetheart.

Quotable: "The greatest rewards of the job are seeing students succeed and realize their educational dreams."

Research published in *State* unites professors in common cause

By **Jeffery Seay**
EDITOR IN CHIEF

You might call *State* the “hometown newspaper” of Florida State University — reportage that draws people from wide-ranging academic fields into a close-knit community of shared purpose.

State did just that for **Jimmy Woodward**, an accounting executive-in-residence, and **Qing-Xiang “Amy” Sang**, a professor of chemistry and biochemistry. Woodward, who lost a sister-in-law to breast cancer five years ago, was moved to action when he read about Sang’s research to identify early warning “biomarkers” for human prostate and

breast cancer in the March 28, 2011, issue. The story was written by News and Research Communications writer **Barry Ray**.

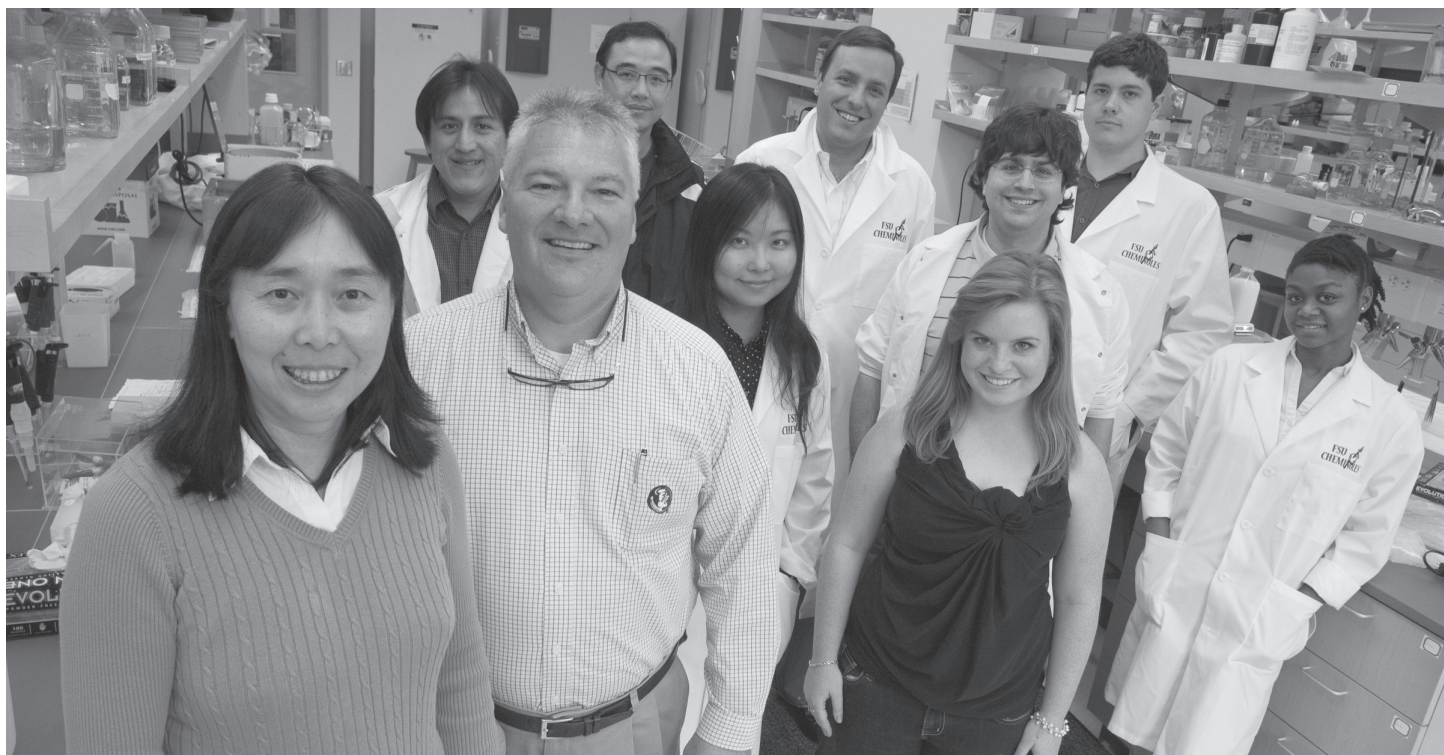
Woodward decided to contribute \$2,000 toward Sang’s research experiments from a business that he owns, **Bando Shoes**, which sells marching band shoes and accessories. The money was raised from the sale of pink gloves to marching bands across the country in recognition of National Breast Cancer Awareness Month.

“The \$2,000 contribution was 10 percent of our proceeds from selling the gloves last October,” Woodward said. “I can’t think of a better use for this money than to invest in

Dr. Sang’s research, which could someday save lives with early detection of these forms of cancer.”

The **Department of Chemistry and Biochemistry** put the \$2,000 contribution on account with the Florida State University Foundation, establishing the Woodward Fund to be used by Sang and her students to purchase research materials and supplies.

“Our laboratory is grateful for Mr. Woodward’s support,” Sang said. “We were pleasantly surprised by this honor, and applaud his generosity. We will give him reports about the research progress we make using his funds.”



FSU Photography Services/Bill Lax

Business instructor lends support to chemistry researcher: Chemistry and biochemistry Professor **Amy Sang** was the recipient of a \$2,000 contribution from accounting Executive-In-Residence **Jimmy Woodward** to benefit her research into “biomarkers,” which could someday save lives with early detection of breast and prostate cancer. Woodward read about Sang’s research in *State*. Front row, from left: **Sang**, **Woodward**, and student research assistants **Siyuan Xiong**, M.D.; and undergraduate **Kelsie Decker-Pulice**. Back row, from left: Student research assistants **Manuel H. Constantino**, M.S.; **Liang Kang**, M.D., Ph.D.; **Mark D. Roycik**, Ph.D.; **Paul A. Stewart**, M.S.; and **Dale B. Bosco**, B.S.; and **Jennifer S. Myers**, B.S.

NewsMakers

“We saw that more working professionals were coming into the need for a master’s degree. There was also a desire to do more than the traditional insurance designations.”

— Kathleen McCullough, an associate professor and FSU’s State Farm Insurance Professor in Risk Management/Insurance in the College of Business, as quoted by PropertyCasualty360.com discussing the increasingly popular online education opportunities in risk management at many American universities. According to McCullough, Florida State’s program stands out primarily because of its online master’s degree in risk management.

Legislative session 2012: Policies and people you should know

The 2012 session of the Florida Legislature began Jan. 7. Employees should note the following:

•President **Eric J. Barron** and Assistant Vice President for Governmental Relations **Kathleen Daly** are the university's two registered lobbyists. No one on campus other than Barron or Daly is authorized to lobby for the university or the State University System.

•The Legislature periodically requests that faculty and staff members attend committee meetings or formally respond to questions about certain issues. Employees who are asked to appear before a committee **must notify Daly at (850) 644-4453** and submit a Legislative Contact Form **prior to making an appearance**. The form can be found at www.govrel.fsu.edu. Employees who have difficulty accessing the form can request a hard copy at (850) 644-4453 or tmoore@admin.fsu.edu.

•The campus network of legislative liaisons for 2012 are: Academic Affairs,

Anne Blankenship, 644-0170; Athletics, **Jennifer Garye**, 644-3249; Budget and Analysis/Controller's Office, **Ralph Alvarez**, 644-4203, and **Michael Lake**, 644-2478; College of Communication, **Bob Pekurny**, 644-3462; College of Education, **Marcy Driscoll**, 644-6885, and **Sissi Carroll**, 644-6885; College of Medicine, **John Fogarty**, 644-1346, and **Laura Brock**, 645-9429; College of Nursing, **Dianne Speake**, 644-3299; Faculty Senate, **Sandra Lewis**, 644-8409; Finance and Administration, **Terry Fulcher**, 645-4926; Financial Aid, **Darryl Marshall**, 644-1993; Florida High, **Lynn Wicker**, 245-3703; Human Resources/Chief Diversity Officer, **Renisha Gibbs**, 644-8082; Human Resources, **Joyce Ingram**, 644-5457; Governmental Relations, **Kathleen Daly**, 644-4453; Magnet Lab, **Brian Fairhurst**, 645-4864; Office of General Counsel, **Mike Cramer**, 644-4440; Office of Research, **Beth Hodges**, 644-3347; Physical Plant/Campus Design, **Dennis Bailey**, 644-3369, and

Steve Adamick, 644-8136; Purchasing, **Marcie Doolittle**, 644-9719; Student Affairs, **Mary Coburn**, 644-5590; Student Government, **Vicki Dobiyski**, 644-0939; and Student Gov't/Legislative Affairs, **Asimina Boutzoukas**, 644-1653.

Through this network, legislation that effects the university is routinely routed to appropriate departments and offices for timely responses and/or information. These responses are routed to the division liaisons, then to the Office of Governmental Relations, and ultimately to the lobbyists who serve collectively on the university's behalf.

Nothing here is intended to discourage Florida State's employees from exercising their individual rights as citizens or as members of groups or organizations not affiliated with the university. Such rights include the freedom to express their views on legislation, provided that the views are not presented as those of the university, the State University System or a sub-unit of these.



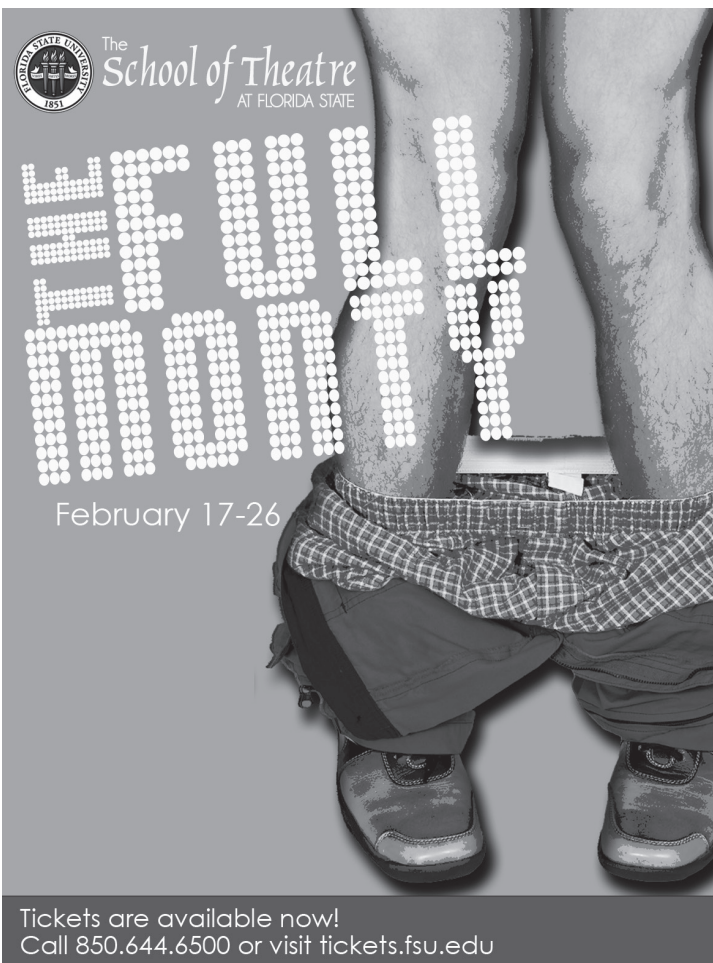
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FSU Photography Services/Bill Lax

Seminoles and Eagles join forces: During the Jan. 17 meeting of the Tallahassee Community College board of trustees, TCC President **Jim Murdaugh** and Florida State University Panama City Dean **Ken Shaw** signed a memorandum of understanding to allow TCC students to take FSUPC course offerings on the TCC campus. Specifically, the agreement establishes articulations in two areas: The TCC Associate in Science in criminal justice technology will articulate to the FSUPC Bachelor of Science in public safety and security, police science major; and the TCC Associate in Arts degree will articulate in its entirety (60 credit hours) to the FSUPC Bachelor of Science in public safety and security, law enforcement operations major. At the signing ceremony were, from left, **Andrew Konapelsky**, FSUPC registrar; **Missy Conner**, FSUPC director of student affairs; **Tom Kelley**, FSUPC faculty member of public safety and security; **Shaw**; **Allison DeFoor**, chairman of the TCC board of trustees; **Ken McDonald**, FSUPC faculty member of public safety and security; and **Murdaugh**.

MLK AWARD

from page 1

Jan. 12, Pastrano was announced as the recipient of the **2012 Dr. Martin Luther King Jr. Distinguished Service Award**, given to an employee who exemplifies the principles and ideals of King. The award carries a \$1,000 stipend.

“Serving a diverse student population and being a dependable resource for them is immensely rewarding,” Pastrano said. “It’s a simple but very fulfilling pleasure.

“I avoid letting students and their faculty members thank me,” Pastrano said. “Knowing that they worked en masse to nominate me for the Dr. Martin Luther King Jr. Distinguished Service Award profoundly touches me because of the significance of Dr. King and his dedicated mission to create a path for others to succeed, while preserving their self-respect.”

Pastrano first came to the university in 1993 after earning a bachelor’s degree in geography and planning from Texas State University. He began working in the Department of Educational Lead-

ership and Policy Studies in 2000. Since then, he has completed a thesis in health care geography and graduated with a Master of Science degree in geography from Florida State.

“Truly, I was able to fulfill part of my dream through the committed support from the Florida State geography department, The Graduate School, and most importantly, my academic committee,” Pastrano said.

Currently, Pastrano handles all matters related to Educational Leadership and Policy Studies’ graduate students, from inquiries to admissions to graduation. What’s more, he assists in formulating department-level graduate policy, administers graduate exams, and coordinates student orientation sessions.

Iatarola further praised Pastrano for embracing diversity and striving for a society that is colorblind.

“It’s not simply words with Jimmy — it’s actions,” she said. “He learns about students personally and socio-culturally, irrespective of who they are.”

A recent departmental Quality Enhancement Review cited Pastrano as one of the department’s most valued assets.

Wielding a vast knowledge of the department’s programs and degree requirements, Pastrano spends his days fielding a seemingly endless stream of student questions with grace and patience.

“I find Mr. Jimmy Pastrano to be an exceptional employee who on a daily basis goes ‘above and beyond’ in his administrative support to international students, regardless of their cultural backgrounds,” said **Amirul Mukminin**, a Fulbright doctoral candidate and student representative with the department’s Advisory Committee.

Paul Stonecipher, who is a graduate research assistant in the department and the doctoral chair of Florida State’s Higher Education Student Association, lauded Pastrano’s commitment and work ethic.

“Martin Luther King Jr. is quoted as saying, ‘All labor that uplifts humanity has dignity and importance, and should be undertaken with painstaking excellence.’ It is clear from the reliance the department has placed on Jimmy Pastrano that he fully dedicates himself to the values and the students of this department,” Stonecipher said.

Council on Research and Creativity

Four faculty members receive Small Grant Proposal awards

Twice a year, the Florida State University **Council on Research and Creativity** distributes awards of up to \$3,000 through the fall and spring **Small Grant Proposal program**. The Fall 2011-2012 awardees, with a total of \$11,572 in funding, are as follows:

•**Lilian Garcia-Roig** (Art), “El

Chopo Museum Show Installation and Lectures”;

•**Matthew Lata** (Music), “Opera Production in Albania”;

•**Danila Serra** (Economics), “The Industrial Organization of Corruption: Competition, Search Costs and Middlemen”; and

•**Susan Candace Ward** (English), “Crossing the Line: Early Creole Fiction in the Anglophone Caribbean, 1812-1842.”

For information on all of the programs of the Council on Research and Creativity, visit www.research.fsu.edu/crc/crc.html.

Diverse Leadership Mentoring Program seeks leadership mentors

The university’s **Diverse Leadership Mentoring Program** is currently seeking faculty members, Administrative & Professional staff members, alumni or graduate students who are willing to serve as mentors to support the development of emerging student leaders.

Participation in the program is voluntary and flexible in terms of time commitments and participation requirements. The program is coordinated by the Office of Human Resources to support the **Leaders Educated to Make**

a **Difference** (LEAD) Initiative, which is part of the university’s overall Quality Enhancement Plan.

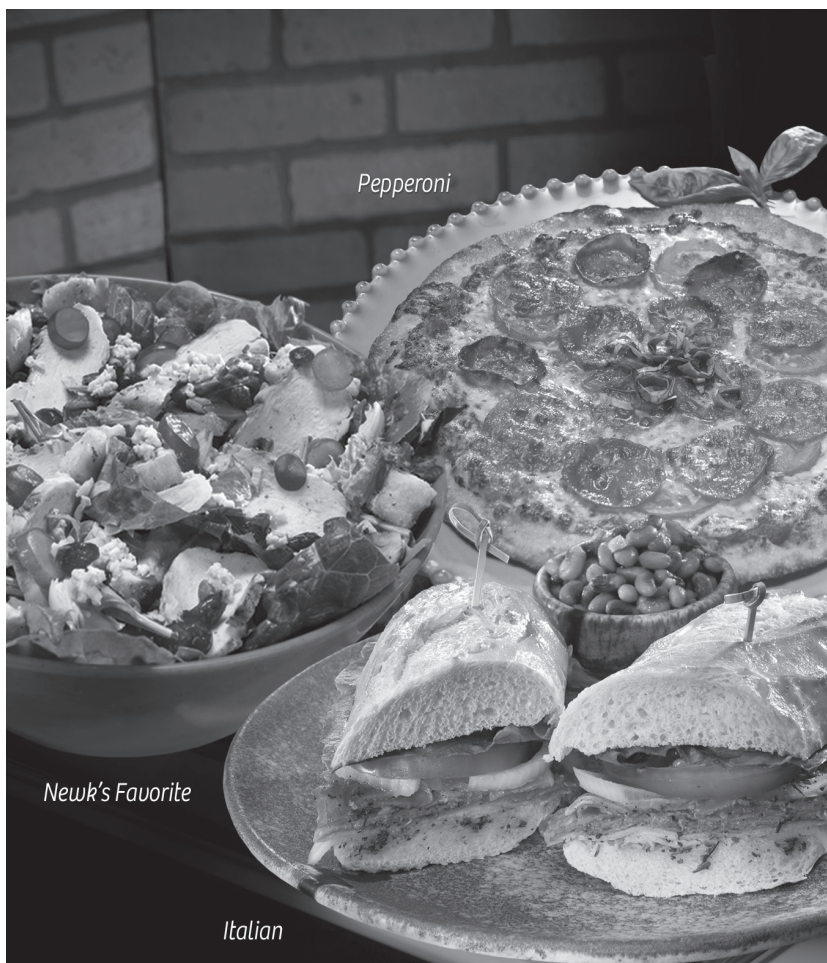
Mentors stand to gain personal gratification and pride from enriching a student’s experience. In addition, they enhance their coaching, feedback and leadership skills; demonstrate commitment to professional and personal development; and gain fresh perspectives and the opportunity to give back to the university through the development of future leaders.

Students receive opportunities to

build skills and knowledge while attaining goals for leadership development through a formal mentoring relationship with a leadership practitioner.

Additional program information, as well as mentee and mentor application forms, are available at <https://hrapps.fsu.edu/mentor>.

To learn more, contact **Sandra Dixon**, associate director, Human Resources, and Diverse Leadership Mentoring Program coordinator, at ssdixon@admin.fsu.edu or (850) 645-6468.



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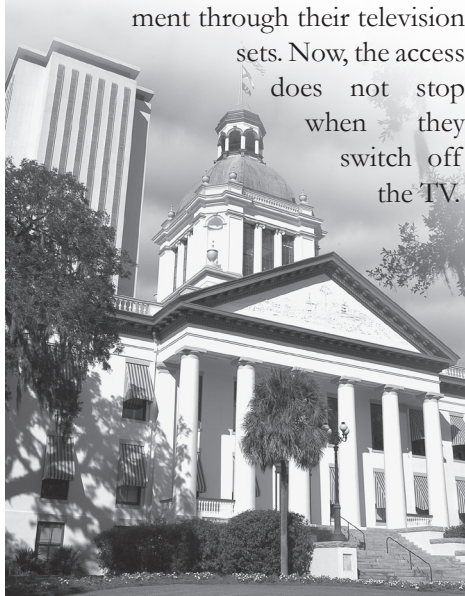
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The Florida Channel expands access to mobile devices

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The Florida Channel offers programming for smart phones and other mobile devices over seven Web streams at www.thefloridachannel.org.

“We can carry up to six events for people to choose from, accessible on iPhones, iPads and Androids, as well as laptop and desktop computers,” said **Beth Switzer**, executive director of The Florida Channel. “We are excited to be able to offer Floridians a higher level of access to everything from legislative proceedings to Cabinet meetings.”

While the Legislature is in session, The Florida Channel produces “Capitol Update” each weekday. The live program airs in Tallahassee at 5:30 p.m. on Comcast cable channels 4 and 201, and on CenturyLink 12 (outside of Tallahassee,



check local listings).

The Florida Channel is a public-affairs-programming service funded by the Legislature and produced and operated by **WFSU-TV**. It features programming covering all three branches of state government and is Florida’s only source for live, unedited coverage of the governor and Cabinet, the Legislature and the Supreme Court.

CARE

from page 1

Starke succeeds CARE’s founding director, Angela Richardson, who retired last semester.

“Tadarrayl Starke is very well-prepared personally and professionally to continue the legacy that Angela Richardson developed through the CARE program,” said **Mary Coburn**, vice president for Student Affairs. “He is an excellent role model for students and staff alike. Through his high standards and commitment to excellence, he will work tirelessly to ensure student success.”

Starke, who has been the associate director of CARE since June, is working on a doctorate in higher education from Florida State. He earned a bachelor’s in psychology and a master’s in higher education, both from FSU.

Karen Laughlin, dean of Undergraduate Studies, praised Starke’s commitment to fostering academic success and student engagement as a force that will inspire and motivate the students who are served by CARE.

“I am delighted to welcome Tadarrayl

Starke as the new director of the CARE program,” Laughlin said. “He brings tremendous energy, leadership and a clear vision for moving this nationally recognized program to the next level. His abilities as a team player will further strengthen the network of connections across the campus, which are so essential to the success of this program.”

Laughlin also praised Richardson as a tireless advocate for the center.



Angela Richardson

“Angie Richardson’s work truly epitomizes the name of the office that she has led for the past 11 years,” Laughlin said. “She has been a creative leader whose dedication and concern, for both students and her staff, have been keys to the development of this unique program.

“It was no small job to bring together an assortment of pre-collegiate and college-level programs under the CARE umbrella,” Laughlin said. “In doing so, she helped establish a route to college success for hundreds of students who otherwise might never had had a chance to earn a college degree — much less earn it with the distinction displayed by so many of our CARE graduates.”

Richardson began working at FSU in 1985 as a research associate in Human Resources, investigating employee complaints of discrimination and harassment, and preparing reports on the university’s efforts to provide equity and access for underrepresented groups for the Board of Regents and other outside compliance agencies. She later served as director of Minority Academic Programs for the Division of Undergraduate Studies. In 2000, she was chosen as the founding director of CARE.

“I take great pride in the knowledge that CARE has been institutionalized as an integral department within Florida State to address the needs of first-generation and other disadvantaged students,” Richardson said. “It takes coordinated inter-institutional collaborative efforts to ensure the success of CARE. This has continued to exist and expand over the years.”

Richardson says she is most proud of the students of CARE who, despite enormous challenges, have distinguished themselves academically by earning undergraduate and, in some cases, graduate degrees.

“As a result, they are able to make a better life for themselves and their families and become productive citizens,” Richardson said.



The start of a great book

UFF-FSU Understands! Here's What We are Doing:

- Negotiating issues such as the Non-Tenure Track Faculty reclassification project and revisions to the Salary Plan for Professors (SPP)
- Winning two grievances for applicants initially denied SPP raises (9%); both grievants were members and thus represented by UFF at no cost
- Working toward fairness and transparency in decision making
- Keeping you informed about legislative issues that affect higher education

Help write a new chapter for 2012: Join UFF-FSU now!

UFF dues are 1% of regular salary. Please fill out the form below and return it to:
Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter				
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*Illustration reprinted from "He Looks Too Happy to Be An Assistant Professor: A Collection of Cartoons by Vivian Scott Hixson," by permission of the University of Missouri Press. ©1996

>>2012 SICK LEAVE POOL OPEN ENROLLMENT:

The open enrollment period for University Sick Leave Pool membership is Feb. 3-23. Open enrollment applications must be received in Human Resources no later than Thursday, Feb. 23. Open enrollment applications received in Human Resources prior to Feb. 3 or after Feb. 23 will not be accepted.

Eligibility requirements include — but are not limited to — full- or part-time employment as a faculty, Executive Service, A&P or USPS employee who has been employed continuously with the university for one year or more; has a sick leave balance of at least 72 hours after leave accruals process for the pay period ending March 1; and has an average sick leave use of fewer than nine days for each year of university employment.

Employees who join may request and receive up to 480 Sick Leave Pool hours in a 12-month period for their personal serious illness or injury after using all of their sick, vacation, personal holiday and compensatory leave. The maximum lifetime number of pool hours that a member may use is 960. The Sick Leave Pool committee reviews all applications and controls benefits used from the pool.

Upon acceptance, employees donate eight hours of sick leave to the pool and remain members until they leave the university or request, in writing, to be removed from the pool. The eight hours donated to the pool are non-refundable. Members might be asked to make additional donations if the pool balance falls below 240 hours. Members who terminate their employment may also donate up to 40 hours of their sick leave to the pool upon their separation from the university.

Additional Sick Leave Pool information, including the application and other related forms, are available on the HR website at www.hr.fsu.edu. Once there, click on “Benefits for Faculty and Staff,” then “Benefits and Perks,” and then “Sick Leave Pool.” **Questions:** Lisa Rosenthal, lrosenthal@admin.fsu.edu or (850) 644-7936.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to www.omni.fsu.edu and click in sequence: “Human Resources 9.0,” “Self Service,” “Learning and Development,” “Request Training Enrollment” and “Search by Date, Course Code or Course Name.” From there, click on “View Available Sessions” and choose a session number. Follow

the prompts to submit a request. To view a course description, click on the icon. Information: (850) 644-8724.

>>**NEW EMPLOYEE ORIENTATION AVAILABLE ONLINE:** Participants must certify their completion of online NEO by faxing a completed copy of the “Certification of Completion & Evaluation of Orientation” form to the Office of Training and Organizational Development as indicated on the form. The link to online new employee presentations, materials and the certification form can be found at www.hr.fsu.edu/Content/NEOnline/index.html.

Assistance: (850) 644-8724.

>>**ADULT BASIC EDUCATION:** Intended to improve fundamental educational skills in reading, writing and/or math. The program also is a preparation for the General Educational Development (GED) test. ABE classes are taught by Florida-certified teachers. Participants choose and attend one regularly scheduled, three-hour class session every Tuesday or Thursday from 9 a.m. to noon at the Training Center, 493 Stadium Drive. **Registration** (for new and returning participants): (850) 644-8724.

Please note Policy OP-C-7-F1: If an employee attends a training program (to include programs provided by Human Resources) during work hours and wishes to have the training considered as time worked, the employee must secure the permission of his or her immediate supervisor before attending. Otherwise, employees may attend training during their off hours, or they may use leave time if so desired.

BENEFITS OFFICE

>>**INSURANCE CARDS:** New insurance cards were recently mailed to employees who made benefits changes during the 2011 Open Enrollment period. Employees who have not received their insurance cards should contact their insurance providers. The insurance providers can reissue cards or provide temporary cards through their websites or via fax. Contact information for the provider companies is located on the HR website (www.hr.fsu.edu) under “Benefits for Faculty and Staff,” and also on the MyBenefits website (www.myflorida.com/mybenefits/pdf/InsuranceCarrierContactInfoPage.pdf). In addition, all employees who have active health insurance coverage should have received a prescription plan card from **Medco**. To request a card from Medco, call **(877) 531-4793**. As always, employees are encouraged to keep their home addresses updated in OMNI Self Service.

>>**DOUBLE DEDUCTIONS FOR BENEFITS:** All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits will have double deductions taken from their paychecks beginning with the Feb. 10 paycheck. The deductions will end with the May 4 paycheck. These additional deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions will resume on the first paycheck in September. Employ-

ees should review their paychecks during the double-deduction period to ensure that the deductions are correct. **Information:** (850) 644-4015 or insben@admin.fsu.edu.

>>**RETIREMENT PLANNING SEMINAR:** The Benefits Office will present a retirement planning seminar on Wednesday, March 28, from 8:30 a.m. to 3:30 p.m. in the College of Medicine Auditorium. Because the seminar is a university-sponsored training program, attendance may be considered time worked with supervisory approval. **Information:** Leasa Howard, (850) 644-4016, or retirement@admin.fsu.edu.

>>**ELECTIVE RETIREMENT CONTRIBUTION LIMITS FOR 2012:** The Internal Revenue Service has announced cost-of-living adjustments for elective contributions to retirement accounts, including FSU-sponsored tax sheltered annuity plans [403(b)], post-tax Roth 403(b) and state of Florida-sponsored deferred compensation (457) plans. For the 2012 calendar year, the annual contribution limit for 403(b) plans will be set at \$17,000. The contribution limit for the 457 Deferred Compensation plan will also be set at \$17,000. At any point in the 2012 calendar

year, employees who are age 50 and above are eligible to contribute an additional \$5,500 to a 403(b) and/or a 457 retirement plan. **Information:** Michael Horgan, (850) 644-4017, or retirement@admin.fsu.edu.

>>**NEW-HIRE BENEFITS HELP SESSIONS:** The Benefits Office will conduct biweekly help sessions for new employees. Sessions will be held Jan. 31, Feb. 14 and Feb. 28 from 9 to 10 a.m. in the Human Resources Training Room, A6244 University Center. All new employees are strongly encouraged to view the online New Employee Orientation before attending the help sessions. **Information:** (850) 644-4015 or insben@admin.fsu.edu.

>>**OPEN ENROLLMENT FOR GABOR LIFE INSURANCE:** The Gabor Agency is offering a special open enrollment through March 30, for permanent life insurance on a guaranteed basis. Full-time employees can apply for coverage up to four times their salary, with a maximum of \$250,000. Policies may be continued after retirement or termination of employment, with no increase in premiums or reduction in coverage. **Information:** Gabor Agency, (850) 894-9611, Ext. 6.

BYLINES

Charles R. McClure, Ph.D. (School of Library and Information Studies; Information Use Management and Policy Institute), co-wrote the following papers and reports broadly related to Internet high-speed broadband and technology: "Assessing Florida Public Library Broadband for E-Government and Emergency/Disaster Management," published in the book "Public Libraries and the Internet: Roles, Perspectives and Implications" (Libraries Unlimited), edited by J.C. Bertot, P.T. Jaeger and McClure, 2011; "The Rural Public Library as Leader in Community Broadband Services," published in the journal *Library Technology Reports*, Vol. 47, No. 6; and "Rural Anchor Institution Broadband Connectivity: Enablers and Barriers to Adoption," to be published in *Proceedings of the iConference 2012*, Feb. 5-7, 2012, Toronto, Ontario, Canada. McClure also co-wrote final reports for Broadband

CAMPUS IN ACTION

Needs Assessments on behalf of the North Florida Broadband Authority and the Florida Rural Broadband Alliance. These final reports are available on the Information Institute website at www.ii.fsu.edu.

PRESENTATIONS

Dean Falk, Ph.D. (Anthropology), discussed human evolution as a guest on "Science Fantastic," a national radio program



Dean Falk

hosted by Michio Kaku. The program aired Dec. 3, 2011. Falk also co-edited a book, "Evolution of the Primate Brain," with Michel A. Hoffman, part of the "Progress in Brain Research" series published by Elsevier, 2012. In addition, Falk's book, "The Fossil Chronicles: How Two Controversial Discoveries Changed Our View of Human Evolution" (University of California, 2011), is listed as one of the best books of 2011 in the journal *Science Books & Films: Your Online Review Guide to Science Resources for All Ages*, Vol. 48, No. 1, January 2012. (*Science Books & Films* is a publication of the American Association for the Advancement of Science). Falk also received a 2011-2012 grant from The Leakey Founda-

tion for a project, "Hominin Brain Evolution: Comparative Analysis of the Stw505 Virtual Endocast."

SERVICE

Nancy Everhart (School of Library and Information Studies), in her capacity as past president of the American Association of School Librarians, recently served on the committee that selected the nation's top 10 librarians, who each received the 2011 I Love My Librarian Award, administered by the American Library Association with support from the Carnegie Corporation of New York and *The New York Times*.

Hans Meyer (Communication and Information) was elected financial secretary for 2012 with the Independent Order of Odd Fellows, Leon Lodge No. 5, January.

Michael Rodes (Police Department) was elected vice grand for 2012 with the Independent Order of Odd Fellows, Leon Lodge No. 5, January.

Florida State University Schools lauded for healthy meals

By Emily Hudson
COLLEGE OF EDUCATION

The **Elementary School** at **Florida State University Schools** (FSUS) recently received a bronze-level **Healthier US School Challenge (HUSSC) Award** for 2010-2011. It was one of only two schools in Florida that received the notable recognition.

The HUSSC award is part of the **U.S. Department of Agriculture's** (USDA) **Healthier US Schools Challenge**, which encourages K-12 schools to develop menus and preparation strategies to im-

prove school meals and address childhood health and obesity issues. Schools receiving this award commit to meeting criteria throughout a four-year certification period.

In this schoolwide effort, piloted by FSUS Food Services administrators and staff, the Elementary School met and surpassed expectations.

"Since this national award was created by the USDA in 2004, we are one of only eight Florida schools chosen for this honor," said **Linda Searight**, director of FSUS Food Services. "Schools are

evaluated on the nutritional quality of the meals they serve, the physical education programs they provide and the nutrition education they make available. I work with a wonderful child nutrition staff, administration and faculty who make it a priority to provide healthy meals and physical activity so that Florida State University Schools can serve education every day."

Representatives from the USDA and several state agencies will recognize the FSUS for its achievement during a special awards ceremony at the Elementary School on Oct. 12, 2012.

btw *by the way*

>>**Extreme-scale computing workshop:** A two-day workshop geared for Florida State faculty members, "**Research Computing on Multicore and Many-Core Systems: Toward Extreme-Scale Computing**," will take place March 9 and 10 at the Augustus B. Turnbull III Florida State Conference Center.

The workshop will introduce researchers to next-generation computing architectures and development environments for extreme-scale computing. The workshop also will introduce the **Sunshine State Education and Research Computing Alliance (SSERCA)** and the ways in which this new organization can help to support statewide collaborations related to extreme-scale computing.

The workshop is free, but registration is required. **Registration:** www.sserca.org.

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